

ARMY AGR VACANCY ANNOUNCEMENT

ARIZONA NATIONAL GUARD ACTIVE GUARD AND RESERVE HUMAN RESOURCE OFFICE

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ANNOUNCEMENT NUMBER: 18-485AG DATE: 18 SEP 2018

CLOSING DATE: 03 OCT 2018

POSITION TITLE, SERIES, GRADE, POSITION NUMBER AND MAXIMUM AUTHORIZED MILITARY GRADE:
COMMANDER, PARA 001 LINE 01, LTC/O-5, 01A/30C0

APPOINTMENT FACTORS: **OFFICER (X)** **WARRANT OFFICER ()** **ENLISTED ()**

LOCATION OF POSITION:

91ST CIVIL SUPPORT TEAM (W7ADAA), 5636 E. MCDOWELL, RD, PHOENIX, ARIZONA 85008

AREA OF CONSIDERATION: This position is in the Active Guard and Reserve Force and is open to current members of the Arizona National Guard in the pay grade of **MAJ (P)/O-4 and LTC/O-5**. Individual selected will receive an Active Duty Title 32 Tour with the Arizona Army National Guard. In order to be considered for this position applicants must meet minimum qualifications as outlined within this announcement. **Promotion/ Placement is contingent on Control Grade Availability.**

NOTE: Must be a LTC or MAJ (P) with at least 4 years time in grade and at least 50% of the Command and General Staff Course completed for consideration.

NOTE: Placement/Promotion is contingent upon Control Grade Availability.

NOTE: Must have a Baccalaureate Degree from an accredited College/University. Masters degree preferred.

NOTE: Must possess or qualify for a security clearance of Top Secret (TS) clearance.

NOTE: Must have knowledge of the organization and mission of the Army National Guard and Air National Guard.

NOTE: Concurrently announced with Air AGR announcement 18-485A

NOTE: Selection for this position requires declaration of Arizona state residency at the time of in-processing, and maintaining that residency while on AGR status under Title 32, USC.

INSTRUCTIONS FOR APPLYING: IAW NGR 600-5, paragraph 2-2, the documents listed **will** be submitted "AS A MINIMUM". If any of the required documents are not reasonably available to you, a brief letter will be submitted citing the documents missing with a short explanation.

- a. NGB Form 34-1 (Application for Active Guard/Reserve (AGR) Position). Ensure that you annotate both announcement number and position title on the top of page one, of the application.
- b. AZ ARNG Form 34-1 (13 Feb 98).
- c. AZNG Form 335-4-R (1 Apr 1992).
- d. Most recent Medical Protection System Individual Medical Readiness (IMR) Record accessible through Army Knowledge Online AKO. The IMR must be dated within the last 12 months to be valid.
- e. Officer Evaluation Reports (OER) as required by the position announcement for the past 5 years if applicable.
- f. Certified copy of Officer Record Brief (ORB).
- g. Statement of all active service performed. The following documents are acceptable – Current Retirement Points Accounting Management (RPAM) Statement (NGB Form 23B (Army National Guard Retirement Points History Statement)). For other services, equivalent retirement points statement. Must be within 1 year of Annual Ending Date (AYE). DA Photograph in military uniform taken within the last 24 months is required. DA Photographs are valid for five years (as applicable in AR 640-30).
- h. DA Form 705 (APFT) or DTMS print out: last 5 Record APFTs (ensure that height and weight are annotated on DA 705). If selected, must have passed a record APFT within the last 6 months. Profiles must be attached if applicable.
- i. Proof of meeting body composition standards IAW AR 600-9. DTMS printout can be used. (DA Form 5500/5501, if applicable)
- j. All DD Form 214's, (215's correcting previous D 214's) and/or NGB Form 22's (National Guard Separation Document)
- k. DD Form 369 (Oct 2011) Police Record Check
- l. Resume

USE OF GOVERNMENT RESOURCES TO SEND APPLICATIONS IS PROHIBITED AND WILL NOT BE ACCEPTED BY THE HUMAN RESOURCES OFFICE THIS INCLUDES THE USE OF GOVERNMENT FAX MACHINES TO SEND APPLICATIONS, FAXING APPLICATIONS FROM GOVERNMENT OR CIVILIAN FAX MACHINES, OR BY USING THE GOVERNMENT MAIL SYSTEM. ALL APPLICATION MUST BE RECEIVED BY THE DATE/TIME SHOWN ON THE FRONT OF THIS ANNOUNCEMENT IN PERSON OR BY MAIL.

EQUAL OPPORTUNITY: The Arizona National Guard is an Equal Opportunity Employer. Selection for this position will be made without regard to race, religion, age, national origin, sex, political affiliation, marital status, membership or non-membership in an employee organization or any other non-merit factor.

APPOINTMENT REQUIREMENTS:

1. Officers selected must meet medical standards prescribed by AR 40-501 chapter 2, as appropriate, and must have completed a medical examination at an active duty medical facility or MEPS station within 12 months. Officer must meet the physical requirements of AR 600-9.
2. Position as Commanding Officer will require Top Secret Clearance.
3. Officers will not be reassigned during the first 36 months of their initial CST tour except in the event of mobilization, force structure changes, or an exception to policy granted by the Joint Task Force Commander.
4. Permanent Change of Station (PCS expenses may be authorized for this position. Authorization of payment of PCS expenses will be granted only after a determination is made that PCS is in the best interest of the Arizona National Guard and upon availability of funds from the National Guard Bureau.
5. Must not be flagged for weight, APFT, security violations or pending any adverse actions
6. Applicants who answer "yes" to questions 8 or 10-17 of section IV, NGB Form 34-1, and/or have DD214(s) that have unfavorable remarks to include; unsatisfactory performance, misconduct, dropped from the rolls (DFR), unsuitability/unfitness or in lieu of court-martial (AR 135-18, AR 135-91 Chapter 4,26, AR 135-178 Chapter 8,3 and 635-200 Chapter 11) are **ineligible to apply**.
7. No record of disciplinary action under UCMJ or patterns of behavior which reflect adversely on character or integrity.
8. Willing to train with live WMD/NBC agents and participate in Anthrax, Small Pox, and Unit Directed immunization programs.
9. When on mission cycle or Initial Response Team cycle (IRT), must be within one hour of recall to the unit.
10. Position requires extensive travel and training away from home station. Over 900 hours of training beyond MOS and military education schools, of which 382 hours must be completed within the first 12 months.
11. Individuals selected for positions with the CST will be on call 24 hours a day, 7 days a week. Due to the nature of the mission of this unit, selectee must reside, or relocate to, within a 1 hour commute of State Headquarters.
12. Individuals selected for positions within the CST must be able to report for duty within 1 – 2 hours of recall notification, unless on a leave status.
13. Selectee must take and pass a Level A protective suit adaptability test of up to 60 minutes, administered by the CST, within 30 days of hire date. Must be able to pass an OSHA HAZMAT Physical Examination
14. Selectee must take and pass an APFT, administered by the CST, within 30 days of hire date.
15. The Arizona National Guard is an Equal Opportunity employer. Selection for this position will be based on merit, fitness, capability, and potential; to ensure fair treatment.

KNOWLEDGE, SKILLS AND ABILITIES REQUIRED FOR SUCCESSFUL PERFORMANCE IN THIS POSITION OR THE MOS PREREQUISITES:

Each applicant should fully justify on their application how they meet each KSA listed below using AZNG Form 335-2-R to reference the justification.

1. Knowledge of the Arizona National Guard structure, the unit mission and organizations.
 2. Ability to interpret and implement policies and procedures established by NGB, the Major Command and the State Adjutant General.
 3. Ability to analyze problems and apply sound judgment in assessing the practical implications of proposed solutions.
 4. Knowledge of the military training system and ability to formulate, organize, plan, and direct training of personnel.
 5. Skill in oral and written communications.
 6. Ability to deal effectively with persons at all levels within and outside the National Guard.
 7. Explain previous command experience.
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BRIEF JOB DESCRIPTION:

The Commanders primary responsibility is to provide force protection for the WMD CST. Functional responsibilities include but are not limited to providing a highly trained WMD consequence management (nuclear, biological and chemical (NBC) agent detection, identification and sample collection) emergency response capability. "Emergency response or responding to emergencies" means a coordinated effort by a designated WMD CST to an occurrence which results, or is likely to result, in an uncontrolled release of a toxic industrial or military grade chemical, biological, or radiological agent. The WMD CST responds to releases of WMD agents for the purpose of assisting an Incident Commander in control or stabilization of the incident. The WMD CST is not a HAZMAT team, however, it may augment local, state, or federal Hazardous Material Teams when directed by proper authorities. Nuclear means radiological materials utilized by medical facilities or utilized by nuclear power plants. Chemical agent means military grade antipersonnel agents or their precursors and toxic industrial chemicals (TIC). Biological agent means any biologic agent and other disease causing agent which after release into the environment and upon exposure, ingestion, inhalation, or assimilation into any person will or may reasonably be anticipated to cause widespread disease or death. Receives general and specific guidance from State Governor, Adjutant General and Chief, National Guard Bureau concerning goals and objectives. Deploys the WMD CST to a WMD incident to support the Incident Commander or other DOD response assets.

KEY RESPONSIBILITIES:

Provides leadership and guidance to all members of the WMD CST Element. Meets with a variety of civilian government agency and senior military leaders to discuss WMD CST concept, mission, and to plan WMD CST involvement in Federal/state/local WMD incident. Responsible for the performance of the WMD CST and performs command functions exercising UCMJ authority. Exercises approval authority for new policies for the WMD CST and implements a system to hire critical skills (new members) into the WMD CST. Knows the Incident Command System (ICS) employed at the state (local) level; serve as a senior liaison and point of contact with other government agencies and Incident Commanders on consequence management activities. Coordinates with FBI, state, and local law enforcement agencies to receive domestic terrorism threat briefings and ensure a WMD CST Officer is designated for Interagency Liaison. Participates in local, state and federal level consequence management exercises. Determines unit composition most likely to accomplish assigned missions to provide pre-release technical operations and post release support. Demonstrates the ability to utilize an execution checklist with code words to monitor CB detection, identification and sample collection missions. Serves as the WMD consequence management subject matter expert or advisor to the Adjutant General of the state and any other Adjutant General of the states in the assigned federal region. Provides career counseling to assigned personnel and mentor subordinates to attain established career objectives. Plans, executes a reach back system for: logistics; technical; command and control. Plan, coordinate, develop Team Incident Action Plan/Site Safety Risk Assessment. Responsible for all unit readiness reports.

SELECTING OFFICIAL: Col James Thompson**NOMINATING OFFICIAL: BG John Hoefert**